

HOMETOWN BANK OF THE HUDSON VALLEY

DIVERSITY POLICY

Diversity management benefits our employees, our customers and the Bank. We recognize that each employee brings their own unique capabilities, experiences and characteristics to their work. We value such diversity at all levels of our Bank.

Hometown Bank of the Hudson Valley believes in treating all people with respect and dignity. We strive to create and foster a supportive and understanding environment in which all individuals realize their potential within the Bank. We are committed to employing the best people to do the best job possible. We recognize the importance of reflecting the diversity of our customers and markets in our workforce. The diverse capabilities that reside within our talented workforce, positions Hometown Bank of the Hudson Valley to anticipate and fulfill the needs of our customers.

Hometown Bank of the Hudson Valley's diversity encompasses differences in ethnicity, gender, language, age, sexual orientation, religion, socio-economic status, physical and mental ability, thinking styles, experience, and education. We believe that the array of perspectives that results from such diversity promotes innovation and business success. Hometown Bank of the Hudson Valley rewards and promotes their employees on the basis of their performance.